



BACK TO SCHOOL



FIRE UP CHIPS FOR MORE PARKING!

MT. PLEASANT, MI

Central Michigan University campus opened a new parking lot to serve as student and visitor parking for academic classes and athletic events. ROWE provided survey, design, and construction phase services for the new lot with over 1,000 spaces. The existing area was a CMU-owned field for overflow parking during high attendance events. The project involved cutting material down to a suitable base, building storm sewer, and construction of the lot. ROWE staff worked with CMU facilities management to meet their expectations and design the site plan for the project.

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I-96 Flex Route - Oakland County

To improve motorist traffic flow and safety along the corridor, a new 11.80 mile flex route is being constructed.



Caseville Docks Improvements

Completed in May of 2022, ROWE provided survey, design, and construction engineering support.



Mobile LiDAR Services

Allowing data acquisition to occur safely from zero to 60 miles per hour, our team provides LiDAR services for accurate 3D data collection.



COMMUNITY WELLNESS

CELEBRATING 60 GREAT YEARS!



MIDLAND, MI

Midland is now home to a new wellness park! The Rogers Family Wellness Park was built from the ground up after flood damage took over the area in 2020. ROWE developed the site plan and design for the park, emphasizing versatile equipment and connection to nature. We are proud of the results and hope to see the park thrive in the community!

Rogers Family Wellness Park

My Michigan Health UNIVERSITY OF MICHIGAN HEALTH

Park open dawn to dusk March through December weather permitting

A MESSAGE FROM OUR CEO



Leanne H. Panduren, PE, Principal, President

As I watch the leaves start to fall in my yard, it is hard to deny another year is rushing by and we are once again in my favorite season. I love the crisp bite in the air in the morning and getting to watch some form of football almost every day of the week. On the work side of things, it is the time of year when we start worrying about getting HMA pavement placed before the plants close, keeping the falling leaves out of the fresh concrete, and getting projects wrapped up before the snow flies. On the design side, we are already planning out the schedules to bid projects early in 2023 to try and gain the best prices in this very volatile construction market.




We continue to work with our clients year-round to identify and apply for grants and loans to meet their many infrastructure funding requirements. With the recent increases in monies dedicated to infrastructure at the federal and state levels, we are working diligently to understand the different programs and educate our clients on the potential opportunities. In many cases, the work that has already been accomplished by many agencies in recent years to better identify needs through the development of asset management plans and capital improvement planning has laid the groundwork to not only identify potential projects but also prioritize community needs in a logical, analytic format. We look forward to working with both our long-term and brand-new clients to help you successfully navigate the path from planning to project.





DORT HIGHWAY EXTENSION

PROJECT FACTS

-  **1.3-mile extension including I-75 ramps**
-  **Pathway connecting existing Ascension hospital walkways**
-  **Projected 9,000 vehicles daily**

GENESEE COUNTY, MICHIGAN

In Grand Blanc Township, exciting new intersection changes are reducing traffic delays while increasing safety! Located in southern Genesee County, the Dort Highway Extension project was the first new county primary road constructed across virgin ground in decades. The project extends Dort Highway an additional 1.3 miles from its existing south terminus at the I-75 interchange. Split into two phases, the North Phase focused on the I-75 interchange ramps and the section from the I-75 west ramp south to Cook Road, with the South Phase continuing

from Cook Road south to Baldwin Road. To improve traffic flow and safety, the North Phase involved reconstructing four of the five I-75 on and off ramps to roundabouts, along with the intersection on Cook Road.

ROWE led the overall project management for this project, providing surveying and design engineering with the assistance of various subcontractors. It was formalized in 2011 with its inclusion as a critical traffic connection in Genesee County's regional "Freight and Connectivity Study". The I-75 / Holly Road interchange was at capacity (Level of Service F) due to southern Genesee County development pressure and the proximity to the growing Ascension Genesys Health Campus. Changes were needed to alleviate the backups.

With many challenges to overcome, a two-year environmental impact assessment process was necessary before beginning design. We had to consider the impact of pushing a new road and right-of-way across an urban area. The proposed road alignment crossed a Consumers Energy Transmission right-of-way, meaning the road

was designed to thread between the existing high-voltage towers. Not only this, but there were also various MDOT coordination efforts regarding the reconstruction of the I-75 ramps, along with wetland concerns. Wetlands were crossed with the new road, making construction of large segmental block retaining walls necessary to provide minimal footprint impact on the wetlands.



Ribbon cutting ceremony

The community can expect improvements to their daily lives as a result of this project. A new multi-use pathway and trail head along Dort Highway from Baldwin Road to Cook Road with a connection to Ascension Genesys' trailway

system allows for better mobility and access to the Genesys facilities. The Dort Highway Extension was completed and opened to traffic in July of 2022 and the economic benefits are already evident. Travel delay has been eliminated for the general public, the hospital, as well as for the local (and non-local) industry. Local industry has increased production with the knowledge that the local stakeholders such as the Genesee County Road Commission, Grand Blanc Township, Ascension Genesys Hospital, and local legislators have all committed to enhancing the area's transportation infrastructure. Three industries along Baldwin Road have expanded their facilities in the previous two years, and a new 80-acre large light industrial park is currently being constructed.

The ROWE team provided the Genesee County Road Commission with a successful environmental assessment, a successful design, and a successful constructed project. The Dort Highway Extension is open for public use and will provide the desired mobility and safety for decades to come.



Parking for Chippewas

Go Chippewas! Central Michigan University campus opened a new parking lot to serve as student and visitor parking for academic classes and athletic events. ROWE provided survey, design, and construction phase services for the new lot with over 1,000 spaces. The existing area was a CMU-owned field for overflow parking during high attendance events. The project involved cutting material down to a suitable base, building storm sewer, and construction of the lot. ROWE worked with CMU facilities management to meet their expectations and design the site plan for the project.

This project adds significant space for commuter and resident student parking while providing safe walkways for students to access their academic and athletic buildings. We hope the new parking lot makes a difference this school year!




Mt. Pleasant, MI





I-96 FLEX ROUTE

PROJECT FACTS

-  **11.8 miles of pavement reconstruction**
-  **Improve motorist traffic flow and safety along the corridor**
-  **Over 170,000 motorists daily**

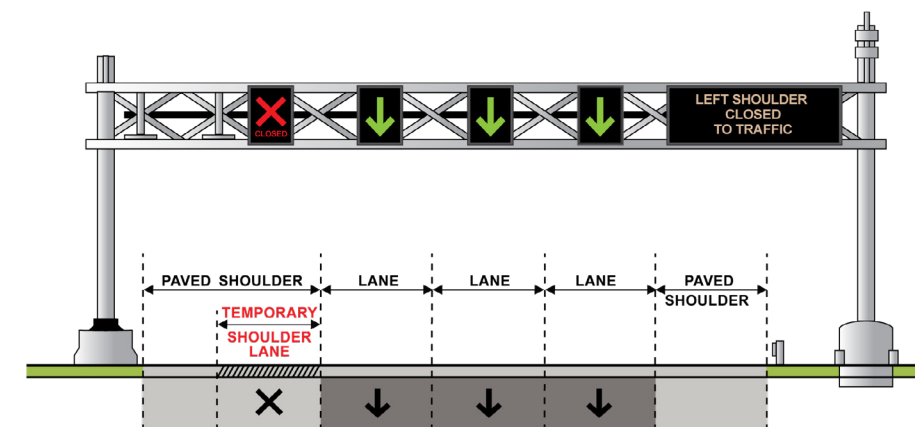
Over 170,000 motorists travel on I-96 between I-275 and Kent Lake Road daily. To improve motorist traffic flow and safety along the corridor, a new flex route is being constructed. Only the second flex route in Michigan, this project includes 11.8 miles of pavement reconstruction, active traffic management installation, ITS equipment, ramp metering at on-ramps, box culvert construction, grading and drainage improvements, signing, lighting, landscaping, bridge rehabilitation of 12 structures, pavement markings, and maintenance of traffic. ROWE is providing traffic engineering and inspection, engineering assistance, and roadway inspection for this project.

Safety is our number one priority during every project. Due to the heavy traffic volumes throughout this corridor, we must be innovative in our approach to getting traffic safely through freeway-to-freeway interchanges while construction is taking place. ROWE has teamed up with the Michigan Department of Transportation (MDOT), AECOM Great Lakes, Dan's Excavating, and PK Contracting to pilot several safety solutions. The first ever orange pavement markings in the state of Michigan were installed on this project. Special approval from the Federal Highway Administration was needed to move forward. To obtain test video data, the American Safety Council (ASC) will perform several data collection runs with a range in ambient lighting, sun position, and road conditions. The ASC vehicles, equipped with high-resolution video cameras and precision GPS, will be driven through the new test zones following posted speed limits to collect video data for post-drive engineering laboratory analysis. This testing will determine the capabilities of vehicle vision software in relation to detecting and differentiating the orange construction zone pavement markings. As






another safety effort, ROWE is helping to pilot several safety products including digital speed limit signs, electronic work zone markers, smart arrow boards, and the ability to communicate with mapping applications. These products help

our workers limit exposure to live traffic and help to alert motorists of a work zone, workers presence, or upcoming closures.

Funded by Rebuilding Michigan funds, this project will ultimately alleviate heavy congestion during peak hours on this stretch of I-96. During morning rush, eastbound I-96 traffic will have an additional lane and westbound I-96 will have an additional lane during the afternoon/evening.



Flex Routes use a lane control system comprised of overhead signs, cameras, and electronic message boards mounted on large gantries. The system will manage freeway traffic more efficiently during peak hours by opening and closing the median shoulder to traffic. This will promote safety by providing drivers with advance notice of delays and incidents ahead.

				
Red X: Shoulder is closed when traffic is light and no crashes.	Green Arrow: Shoulder is open to relieve congestion and improve travel.	Merge Sign: Tells motorists to move over to avoid accidents.	Speed Sign: Recommended speeds are posted to decrease crash potential.	Blank Sign: Traffic is moving smoothly with no issues to report.

How a Flex Route works



Accessing your Natural Resources

Located in Flint, MI, the Bluegill Boat Launch has exciting new features to utilize this year! ROWE assisted with the survey, design, and construction of the Michigan Department of Natural Resources grant-funded project to provide a new kayak launch at this location. Operated by the Genesee County Parks and Recreation Commission, the new launch provides barrier-free access to the nationally designated Flint River Watertrail. Adjacent to the previously ROWE-designed full boat launch servicing Mott Lake, this new access point also includes a unique automated kayak service by RentFun. The rental runs on solar energy and is maintained weekly by the vendor, which is an advantage due to low capital costs and no maintenance or staffing commitment. Being the first RentFun location in Michigan, this service has been a great success for the county!

 Flint, MI



Automated Kayak Service by RentFun





FALL 2022



VILLAGE OF ARMADA

Wastewater Treatment Plant

PROJECT FACTS

- 35** Over 35+ years of wear and tear
-  **ROWE designed a new grit removal system**
-  **New backup generator with an automatic transfer switch**

The Village of Armada has made significant improvements to their wastewater treatment plant. Last modified in 1987, the Village constructed a sequencing batch reactor (SBR) treatment system that needed improvements due to 35+ years of wear and tear. ROWE provided funding assistance, surveying, design, staking, construction and contract administration, and construction observation services to the Village of Armada.

Our team worked with the Village and plant operators to evaluate the major components of the plant. It was determined the best solution to the increasing issues, was to replace the major pieces of equipment and bring the plant up to current technological advances. This meant it was necessary to replace all the equipment for the SBR system. Due to constraints within the existing pipe gallery, it was necessary to design and construct a building addition to house new pumps, pipes, and electrical control equipment. Another component of this project was the rehabilitation of all three SBR tanks which included removing existing equipment, cleaning, removing epoxy coating and recoating tank walls, crack repairs and caulking all joints. Other equipment was evaluated, such as the grit removal system, and found to be ineffective. ROWE designed and the contractor constructed a new grit removal system, vastly improving the amount of grit removed and reducing the wear and tear on the various downstream pieces of

equipment thereby extending their useful lives. Other improvements included new piping, blower units, new air handling equipment, and removal of several sections of existing piping and valves. Extensive coordination with plant operators was needed to keep the plant continuously operating and meeting permit requirements. The project team was able to work through various issues which are typical of treatment plants. One example was some of the drain valves were not working which required creativity to empty the existing SBR tanks.

An example of one technological upgrade is the addition of a new Supervisory Control and Data Acquisition (SCADA) system which will allow the plant operators to diagnose an alarm condition remotely and limit the need to drive to the plant to trouble shoot and respond. The project also included a new dedicated backup generator with an automatic transfer switch for power outages. This replaces the existing portable

1940s vintage generator that was manually started and connected during an outage. As a result of this project, the Village of Armada will be able to focus more effort on improving other components at the wastewater treatment plant and spend less time doing emergency repairs. All these improvements will add many years to the longevity and success of the plant.





Caseville Dock Improvements

Completed in May of 2022, improvements to the Caseville Municipal Harbor Marina allowed the harbor commission to secure continued insurance coverage for the marina after aging fuel tanks threatened their ability to maintain coverage. ROWE provided survey, design, and construction engineering support with the help of MacMillan's electrical design and PM Environmental's soil testing services. Oscar Larson and Floatation Dock Systems aided in the design and construction.

Funded by a Michigan Department of Natural Resources Waterways Grant, this project consisted of the removal and reconstruction of the West Pier and the entire fuel system including replacement from storage tanks to fuel dispenser at the harbor docks. Stations were equipped with life rings and fire extinguishers. Funding supported the replacement of the fuel tanks, supply lines, and existing floating docks. ROWE worked closely with grant coordinator, Dan Tighe, identifying the need for additional funding beyond the original awarded amount. Nineteen new slips were provided, including accessible docks and a new 50-amp electrical service for a portion of the harbor accommodating larger boats.

Due to the specialty nature of the fuel and dock work, separate contracts were awarded with a coordination feature between them. The combined construction amount was \$817,146. To minimize demolition costs, the harbor commission secured a source to relinquish the existing docks.



Nineteen new slips





Reigl VMQ-1HA

PAST PROJECTS

Project: I-75 over Cheeseman Road
Location: St Ignace, MI
Client: MDOT – Lansing Design Services

- Closed one lane on Northbound and Southbound I-75 to keep the crews safe while targets were set along the shoulders, but we were able to keep traffic moving during the upper peninsula’s busy season.
- Mobile LiDAR was used for hard surface mapping of I-75 and Cheeseman Road and static LiDAR was used to capture data on the I-75 bridge over Cheeseman Road.
- Scanned more than the project limits to use the data for (Maintenance of Traffic) MOT planning purposes for when the project reaches the construction phase.

Project: Lapeer Road over I-69
Location: Davison, MI
Client: MDOT – Davison TSC

- Mobile and Static LiDAR was used to monitor the Lapeer Road bridge during a full deck replacement.
- Both I-69 and Lapeer Road were scanned before construction started, after the Lapeer Road bridge deck was removed, and after the deck was replaced.
- A pdf was created for ROWE inspectors to use after each scan. Points from the scan were extracted at intervals of 10 feet on the bridge deck and along the beams to show vertical differences during construction.

Allowing data acquisition to occur safely from zero to 60 miles per hour, our team provides LiDAR services for accurate 3D data collection. This data is used for base mapping on a variety of projects. Our team performs LiDAR services in all three of its formats: mobile, stationary, and aerial. In 2019, we purchased the Riegl VMQ-1HA high-accuracy LiDAR sensor. The sensor allows

for accurate and fast high-resolution data. The integrated Ladybug5 360-degree camera allows for simultaneous image capture. When site access is possible with ground vehicles, we can utilize our mobile LiDAR option. We have recently worked with the Michigan Department of Transportation on the following projects utilizing LiDAR services:



KENT COUNTY

Benefiting from Aerial Services

ROWE provides aerial imaging and digital mapping services in many counties across Michigan and South Carolina. Our aerial services provide a cost-effective way to gather valuable information pertaining to your project area and allow you to foresee and respond to any issues before they happen.

The Kent County Road Commission recently worked with us on a primary road project and found many advantages to utilizing these services. A multi-year commitment to 7 miles of reconstruction on 100th Street, this

project provides a safe and reliable Kent County primary road between US-131 and Caledonia Township.



“ The Kent County Road Commission has been utilizing aerial photography and mapping for over 30 years. A current example of this technology is a project on 100th Street between Hanna Lake Avenue and East Paris Avenue, a rural roadway in Kent County that we are reconstructing to our all-season standard. The aerial mapping we receive provides a 300-foot-wide roadway corridor, which is very beneficial when designing roadway drainage and also provides valuable vertical contour information around homes, outbuildings, and driveways when we are accessing project design impacts on adjacent properties.

This segment of 100th Street is part of a multi-year commitment to reconstruct 7 miles of the east-west corridor near the south border of Kent County, providing a safe and reliable primary road between US-131 and Caledonia Township. Utilizing this technology greatly reduces our topographic survey pick-up costs and provides the ability to create a very accurate CAD surface that we use throughout design and construction staking.

-Wayne Harrall, PE – Deputy Managing Director of Kent County Road Commission

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CITY OF FLINT

Zoning Ordinance Adoption

PROJECT FACTS

- 74** First new zoning ordinance since 1974
- ✓** New ordinance passed on July 25, 2022
- 📍** Ordinance will come into effect October 25, 2022

ROWE has assisted the City of Flint with planning and zoning services, most recently from 2020 to the present. This work includes site plan reviews, staff reports, predevelopment meetings with developers and providing general support and training to city staff and officials. In addition to this work, ROWE has also been helping the city adopt an entirely new zoning ordinance for the first time since 1974.

The ordinance itself was not drafted by ROWE, it was drafted by Houseal Lavigne Associates out of Chicago, but it had been sitting unadopted for five years and the city needed assistance getting the ordinance heard and approved by the Flint City Council. Drafting of the ordinance occurred between 2014 and 2017. This process was overseen by the Flint Planning Commission and included over 40 public meetings and multiple revisions. The ordinance was completed and approved by the Planning Commission in March 2017. For the next five years, the ordinance sat unadopted. Any discussion or action on it was repeatedly postponed for various reasons. Originally, movement on the ordinance was delayed because the Flint City Council wanted a revised marijuana ordinance. This was completed by the Fall of 2018 and was further revised in 2021 and 2022 with assistance from ROWE. After the marijuana ordinance was

completed, the zoning ordinance got further delayed by the election in 2019 and Covid. Attempts were made by city staff to bring the ordinance back to council in 2019 and 2020 but without much movement.

ROWE began assisting with the adoption of the zoning code in February 2021. Work included trainings and multiple meetings with the Flint City Council to go over the contents of the 300+ page new zoning ordinance. There were further delays in Fall 2021 but by March 2022 the Council was informed on the ordinance and the city was ready to begin scheduling hearings for adoption. In preparation of adoption, ROWE reformatted, renumbered, and updated the cross references in the ordinance then delivered the product to the city for adoption. The Flint City Council passed the new ordinance on July 25, 2022 and it will come into effect on October 25, 2022.

In the meantime, ROWE continues to work with the city on implementing the new ordinance. This work involves training city staff on the new regulations and procedures, drafting all new forms and applications, and updating the city website with procedural manuals and guides for developers and the general public while the city works toward their Redevelopment Ready Communities certification.





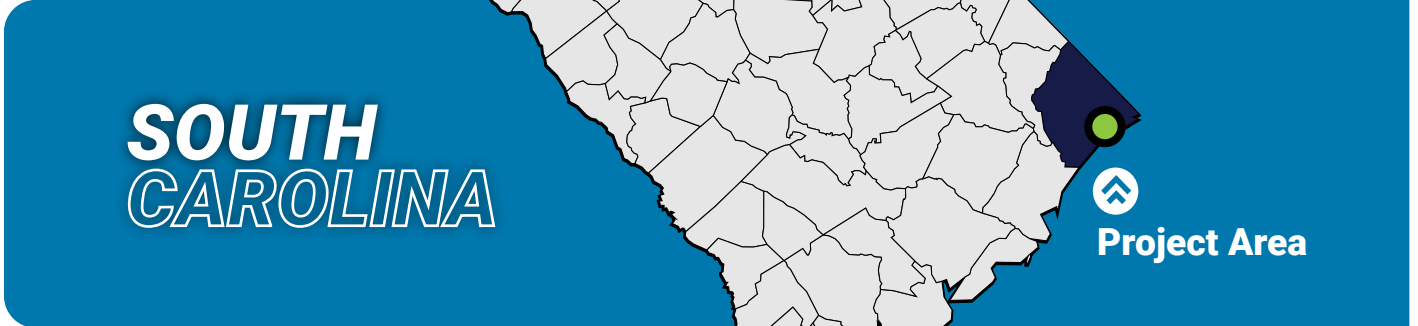
DRAINAGE DESIGN

North Myrtle Beach, SC

In August of 2022, we started our first engineering design project with the City of North Myrtle Beach! Having completed several survey tasks for them over the years, we are excited to showcase our design team as well. This project, on 14th Avenue North, encompasses several city streets and will provide improvements to road drainage, along with an outfall for an existing pond. ROWE has performed a route survey of three city streets to locate all existing conditions, including underground utility locates for the design of a new storm drainage system.

As with any route survey, coordinating with the utility locate companies is critical to ensure utilities that could impede or impact design have been accounted for.

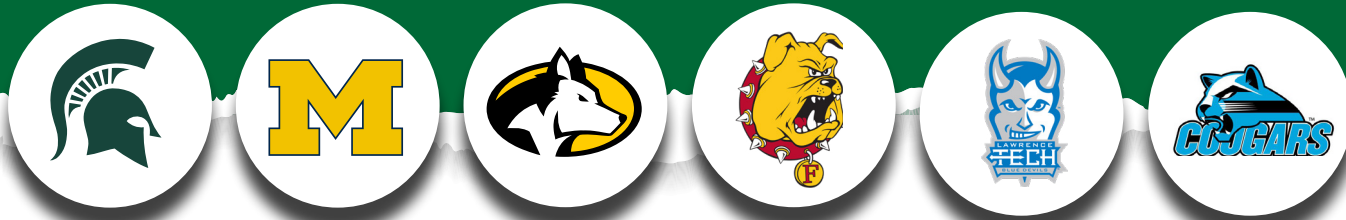
Set to be completed this fall, we will provide plan and profile for the proposed stormwater system while showing existing water and sewer crossings. The neighborhood has experienced flooding in the past, so these improvements will provide a solution to many future drainage issues.





SUMMER INTERNS

ROWE had the pleasure of working with **20 interns** this summer! We had the chance to follow up on their experience interning with ROWE and here's what they learned!



DESIGN

- Jake Irwin** - Michigan Technological University
- Abby Righter** - Michigan State University
- Lily Craighead** - University of Michigan
- Simon Peter** - Michigan Technological University
- Jimmy Elizando** - Michigan State University
- Aaliah Harris** - Florida A&M University
- Rehan Saharan** - Michigan State University
- Alison Swanson** - Michigan State University

CONSTRUCTION

- Nick Gorney** - University of Michigan - Flint
- Zack Brown** - Lawrence Technological University
- Tyler Sladick** - Michigan State University
- Matt Plaga** - Lawrence Technological University
- Carli Warren** - Michigan Technological University
- Brady Lawrence** - Lawrence Technological University
- Tyler Reichel** - Kalamazoo Valley Community College
- Jonathan Romes** - Michigan Technological University

SURVEY

- Cade Palmer** - Ferris State University
- Mason Powell** - Ferris State University
- Jake Voelker** - Ferris State University
- Sam Kuipers** - Michigan Technological University

WHAT DID THEY LEARN?



Jimmie Elizando

What did you take from your time interning at ROWE?

I learned about the workload and inner workings of the engineering career, along with how to create a good set of plans.



Cade Palmer

Team : Survey | **Office:** Mt. Pleasant | **Years Interning at ROWE:** 1



Alison Swanson

What did you take from your time interning at ROWE?

I have learned to work with other people and talk to clients. Communicating with others is one of the most valuable skills I have gained from my internship with ROWE.



Jake Irwin

Team : Design | **Office:** Flint | **Years Interning at ROWE:** 3



Lily Craighead

What did you take from your time interning at ROWE?

I learned how to use software such as AutoCAD, MicroStation, and GIS. Seeing construction plans in real practice allowed me to gain experience with doing estimates and reviewing plans.



Tyler Sladick


Team : Construction | **Office:** Flint | **Years Interning at ROWE:** 2




Simon Peter

What did you take from your time interning at ROWE?



I learned the most about traffic modeling and got exposed to using Synchro Traffic Modeling software, which was the most educational part of my internship.




Carli Warren
What did you take from your time interning at ROWE?
 I learned a lot about ROWE as a company and the important day-to-day tasks.





Mason Powell
Team : Survey | **Office:** Flint | **Years Interning at ROWE:** 1


Sam Kuipers
What did you take from your time interning at ROWE?
 I think the biggest thing was learning to use the equipment like GPS and Total Station. Being able to use these more extensively and out in the field is really helpful.





Zack Brown
Team : Construction | **Office:** Flint | **Years Interning at ROWE:** 1


Nick Gorney
What did you take from your time interning at ROWE?
 I learned how to talk to people, cooperate, and listen.




Tyler Reichel
Team : Construction | **Years Interning at ROWE:** 3
Office: Kentwood

Abby Righter
What did you take from your time interning at ROWE?
 I learned a lot about CAD. Everything about that I learned from ROWE, so that was a big learning curve, but it is definitely useful.




Jake Voelker
Team : Survey | **Office:** Mt. Pleasant | **Years Interning at ROWE:** 2





Rehan Saharan
What did you take from your time interning at ROWE?
 I have a better understanding of the industry, along with some soft skills such as teamwork, time management, and accountability. I had the opportunity to work on ArcMap and GIS products as well.





Matt Plaga
Team : Construction | **Years Interning at ROWE:** 1
Office: Farmington Hills


Jonathan Romes
What did you take from your time interning at ROWE?
 Every day there was something new on a job site that I hadn't experienced from different issues with water to issues with roadways and density. It was really cool to be able to see the scope of so many different projects.



Aaliyah Harris
Team : Design | **Office:** Flint | **Years Interning at ROWE:** 2
 MDOT Transportation Diversity Recruitment Program (TRRP)

Brady Lawrence
Team : Construction | **Years Interning at ROWE:** 2
Office: Farmington Hills



HAVE A GREAT SCHOOL YEAR!

AROUND MICHIGAN

Crosswalk Upgrades - Romeo, MI

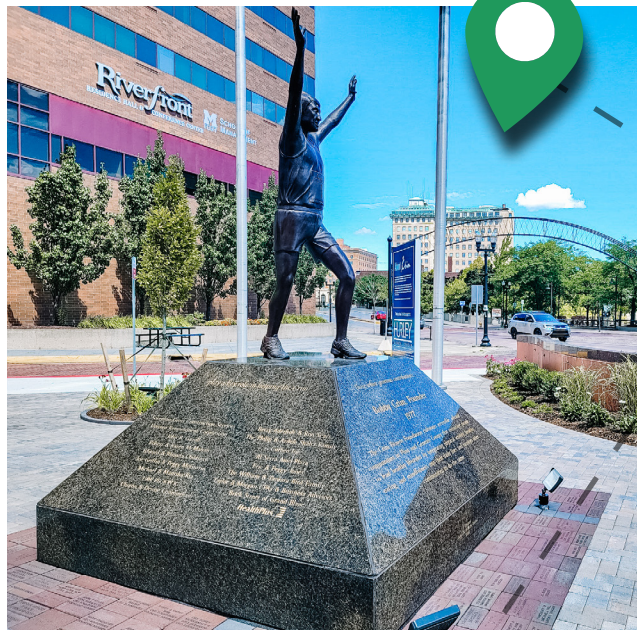
With a small town and big heart, The Village of Romeo is upgrading their downtown space with new decorative pedestrian crosswalks. The ROWE team has been involved in the construction of the enhanced crosswalks for six intersections in the Village of Romeo. Funded in part by MDOT Transportation Alternatives Program (TAP) funds, the project includes installment of ADA accessible ramps, pavement surfacing, curb extensions, and storm sewer modifications. ROWE Engineering Technician, Alex Elavich, spoke with Village President, Christine Malzahn, and DDA Executive Director, Elizabeth Miller, to discuss questions on the Phase II construction. Check out their PSA below!



<https://vimeo.com/732195050>
<https://vimeo.com/747813440>

Crim Plaza - Flint, MI

For 45 years, the Crim Fitness Foundation has been promoting community wellness and supporting the City of Flint. With this mission in mind, ROWE assisted with the site plan development and approval process for the renovation of the urban plaza honoring Festival of Races founder, Bobby Crim. Led by Senior Project Manager and Landscape Architect, Douglas Schultz, PLA, the project included decorative paving, landscape, lighting, donor recognition, and site furnishing. We are looking forward to seeing this space being utilized for years to come!



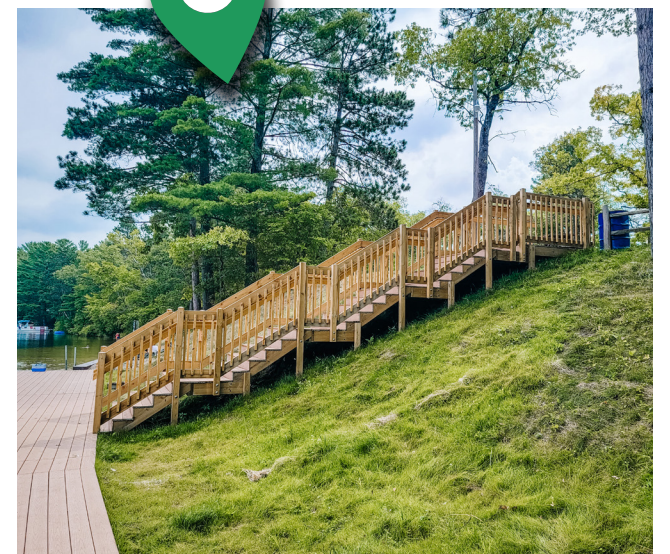
I-496 Reconstruction - Lansing, MI

Funded by Rebuilding Michigan funds, the I-496 Reconstruction Design-Build project is making progress this summer. Teaming up with The Walsh Group and Parsons Corporation, the ROWE team has been working on the project's drainage and utility design, as well as the design of a portion of the project's bridge rehabilitations. This massive project includes reconstruction of I-496 from Lansing Road to the Grand River, 17 bridge rehabilitations, ramp reconstruction, safety improvements, and more. Set to wrap up in November of 2023, this project will ultimately improve safety and mobility in this area on I-496.



Pump Stations & Old Orchard Campground - Oscoda, MI

Oscoda Charter Township is working with us on many different community projects. The Old Orchard Campground underwent design improvements in the campground beach area and improvements are being made to multiple pump stations!



SPOTLIGHT



Deveron Sanders, PE

Project Engineer

With ROWE since 2012, Deveron Sanders demonstrates his dedication to the engineering profession through his workmanship and his involvement in the community. Deveron was appointed to the Michigan Board of Professional Engineers and the Michigan Board of Architects by our Michigan governor in 2019 and serves as:

- Chair of the Michigan Board of Professional Engineers
- Vice Chair of the Michigan Board of Architects
- Member of the National Council of Examiners for Engineers and Surveying (NCEES)
- Member of the National Council of Architectural Registration Boards (NCARB)
- Member of NCARB's Diversity Collaborative
- Member of the Michigan Chapter of The Conference of Minority Transportation Officials (COMTO)



Our Team

Our team members celebrate the feedback we often receive from our clients regarding our quick response time when they call or email with questions. With today's technology, everything is instantaneous – whether it be a text message, voicemail or email. The days of written phone messages left on your desk for when you return to the office are part of our distant past. The various options for communication in many ways make our jobs easier but they also make it much harder to truly “unplug” when people use personal time for vacations, take time to address their own or a family member's illness or just plan a day to relax.

While as a company we do pride ourselves on our responsiveness, we also want to make sure our team members use their personal time to disconnect, unwind and recharge. This has become even more important in the last two years as the lines between home and office have been blurred even further with teleworking opportunities. So, if you do receive an “out of office” response, it should indicate who you can contact if your matter cannot wait for that person's return to the office. We have a large team that can step in and address your urgent matter and if necessary (and possible), they will reach out to gain clarification or direction from the individual who is out of the office.

NEW

HIRES

CORTNEY BORK

Job Title: Engineering Technician III
Office: Oscoda, MI
Month: August

CRAIG DEMSHUK

Job Title: Engineering Technician II
Office: Farmington Hills, MI
Month: August

JUSTINE BIDIGARE

Job Title: Administrative Secretary
Office: Farmington Hills, MI
Month: September

Careers

We recognize talented, self-motivated, and open-minded professionals are the key to ROWE's continued success and growth. From competitive benefits compensation packages, to company sponsored events, ROWE takes pride in being a progressive place to advance your career.

Email: employment@rowepsc.com
 ROWE is an Equal Opportunity Employer.

ROWE Social Media



Be sure to follow all of our social medias to keep up with our newest projects, events, and announcements!

scan QR code



Grant Booklet

This booklet contains a range of funding resources that ROWE clients have received, or for which we see potential to address common infrastructure and community development needs. ROWE staff are glad to assist you in creating the best strategy to move forward with any project and we encourage you to reach out to your ROWE project manager for any booklet or information requests.



Discussing the value of the [@nsps.us](https://www.nsps.us) Trig-Star Program with colleagues, ROWE Survey Project Manager, Aaron Leach, PLS, was a guest on the “Surveyor Says!” podcast. Aaron and other committee members support the program and continue to seek top talent for STEM-related careers. Click the link below to take a listen!

<https://www.nsps.us.com/page/Podcast>

FUN FACTS

ESTABLISHED

1962

PROFESSIONALS

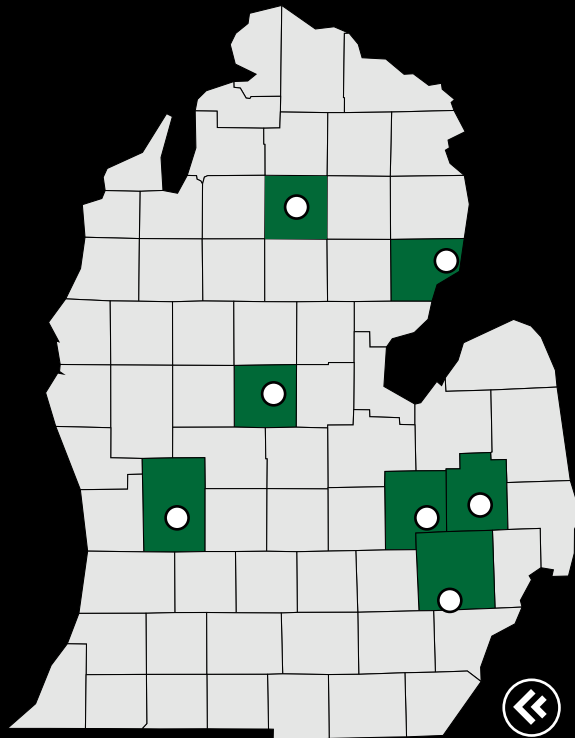
240+

LOCATIONS

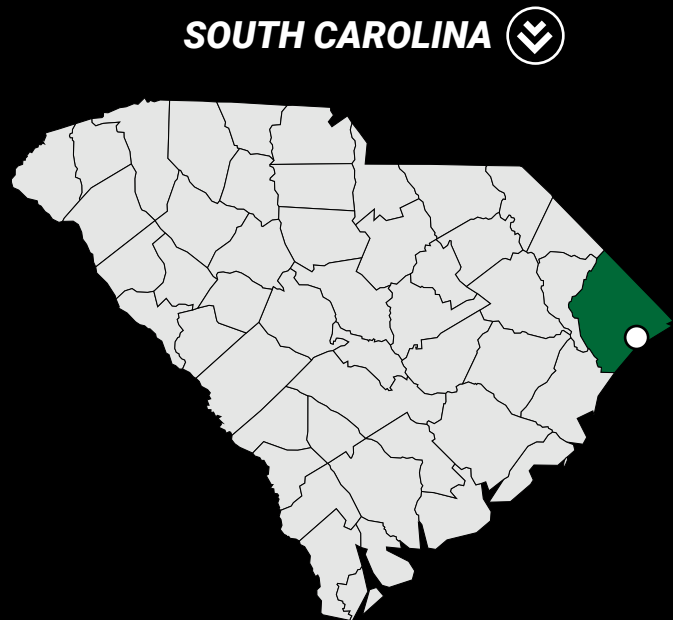
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ENR TOP 500

#413



◀ MICHIGAN



SOUTH CAROLINA ▼

Flint, MI

540 S. Saginaw Street, Suite 200
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Lapeer, MI

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